

Steering Committee

5/12/18 10:00am Pacific

Facilitator: Jenn

Notes: Ealasaid

Present: Laura, Jenn, Sandra, Ealasaid

1. Facilitator leads everyone in taking a breath together and reciting the Holy Mother prayer
2. Approve minutes from previous meeting
 - a) Put off for next time.
3. Updates on action items from the previous meeting
 - a) Jenn: Work on orientation packet (with Sandra and Laura)
 - i. Waiting on Ari to send her material.
 - ii. Jenn will ping Ari about the orientation packet.
 - b) Sandra:
 - i. Email Leni, get her hooked up with the Hearthfire
 1. Has pinged Sarah twice about this, no response.
 2. Will keep trying.
 - ii. Work on orientation packet (with Jenn and Laura)
 1. See above.
 - c) Ealasaid:
 - i. Start copying info from Moodle to Steering's Google Drive.
 - ii. Email re: scheduling. Yes.
 - iii. Add the following to the agenda for next time:
 1. Where are we spending tuition money, and what are students getting from it? [need better way to say this]
 2. We need a conflict resolution process. It's specified in the existing docs, a 3-person committee with members who receive training for this work.
 - d) *Push to next month:*
 - i. *Ryan: Teaching pillar to address supporting and recruiting teachers, continue current discussions, will try to meet and bring back some summary statements.*
 - ii. *Ari: Upload orientation packet work so far*
 - iii. *Nancy: draft communication guideline for Ari and Laura's ongoing work on the orientation doc*
4. Pillar and other standing reports
 - a) Temple & Tech Pillar – Laura
 - i. Held meeting

- ii. Began testing for the new setup
 - iii. Will be buying the URL and setting up the new hosting.
 - iv. Plan to run in parallel for a while before we drop the Moodle.
 - v. Been getting feedback on what people want from the new site
 - vi. Doesn't want to bring the new site up to the larger school until we have a link with Sarah.
 - vii. Will ping Jenn with new official Wordpress
 - viii. Wants to look into getting branding and logos and whatnot.
- b) Research & Alumni Pillar - Jenn
- i. Not much to report, do have a person doing a research project.
- c) Teaching & Curriculum Pillar
- i. Nobody here to report
- d) Retreat Committee - Jenn
- i. Will be renting a place this week. John has access to money finally!
 - ii. About 2hrs from nearest airport, but it's near the coast and on a working farm, yay!
- e) Solar Cross/nonprofit status
- i. Solar Cross does not appear to have completed their 501(c)3 filing, are most likely a nonprofit unincorporated entity. John theorizes they were planning to be a church and didn't realize how much you have to do for that. If been writing off donations to SC, may want to amend tax returns. No real impact on us though. May make things easier.
 - ii. Been looking at states for incorporating. Do *not* want to do it in CA, it's very complicated.
 - iii. Looking at Delaware because it's known to be an easy state; also looking at Oregon, where the fees are lower. Have similar things where if you're a 501(c)3 you get your tax exemption automatically. Won't have to register to do business in other states.
 - iv. Ealasaid will help with in-person stuff if we go with Oregon (looks likely)
 - v. Sandra is pretty maxed out, needs more time. Will be slow on to-dos.
 - vi. Ealasaid will do some more Oregon research to help out.
 - vii. Laura can help with government forms also
5. Material pushed from last time:
- a) Where are we spending tuition money, and what are students getting from it? [need better way to say this]
- i. Sandra: we should consider a tuition holiday. We aren't really teaching at this point.
 - ii. [Discussion; we're in a pause in a lot of ways in the school, the holiday makes sense]
 - iii. Laura moves we pause tuition until September (not including the retreat).

- iv. Sandra seconds
 - v. General assent.
- b) We need a conflict resolution process. It's specified in the existing docs, a 3-person committee with members who receive training for this work.
- i. Much discussion. General points:
 1. We need to distribute the load – ideally every student of the school should be on a pillar / subcommittee. We are creating the school as we go.
 2. We need to sort out how Alumni participate – do they pay a nominal tuition? What access do they have? Etc.
 3. Having an alumnus on the conflict resolution board would be good.
 - ii. Laura: will see if she can find out who are active, who's on which pillar, etc. Could then post on Moodle inviting folks to join pillars, and we can invite folks who don't step up. Laura will take lead on getting people onto pillars.
6. Any new business?
- a) Sandra is using Quip at work, it allows real-time multiple users editing a document, has messaging features. Might be useful when we're working on the corporate docs, will report back on it.
7. Go over everyone's action items for next time
- a) Sandra
 - i. Will report back on how Quip works.
 - ii. Email Leni, get her hooked up with the Hearthfire
 - iii. Will post about tuition holiday
 1. Laura and Ealasaid can probably get the new site ready by then, but Sandra will only post about the holiday.
 - iv. Sandra will also communicate with the Teaching pillar about the tuition holiday and see if they can be ready by Sept. with the next round of modules. Will also let Temple & Tech know.
 - b) Laura:
 - i. Will take lead on getting people onto pillars.
 - ii. Will share the norms doc with Steering
 - iii. Will dig up the conflict resolution board info from the structure doc and set up a communal Google doc so that steering can hammer this out collaboratively.
 - c) Jenn:
 - i. Will resend the definitions for Research & Alumni
 - ii. Will ping Ari about the orientation packet.
 - iii. Will send out a call for art, including to Rynn for the crest work she did a while back

d) Ealasaid will do some more Oregon research to help out.

e) *Push to next month:*

i. *Ryan: Teaching pillar to address supporting and recruiting teachers, continue current discussions, will try to meet and bring back some summary statements.*

ii. *Ari: Upload orientation packet work so far*

iii. *Nancy: draft communication guideline for Ari and Laura's ongoing work on the orientation doc*

8. Facilitator leads breathing and prayer to close.

9. Carryover Notes for future discussion/solving:

a) We need to draft a retention policy when we set up the new server. How long are discussion posts visible? Are they deleted after X months?

b) From April '18 SC call:

i. Sandra: Concern that Evolutionary Witchcraft is a very Feri book and we won't necessarily have Feri initiates teaching that material. Needs to be discussed.

ii. Ryan: Agrees there's Feri stuff in Elements, but it's also our lineage. Would like to see MStar established as a separate lineage with multiple influences (including Feri). Nobody complains about Reclaiming teaching Iron and Pearl.