

## Morningstar Mystery School

### Steering Committee Zoom Call Minutes

Saturday 1/1/17 10am Pacific

- Facilitator: Jenn
- Note-Taker: Ealasaïd
- Present: Laura, Nancy, Sandra, Jenn, Ealasaïd, Ari, Ryan

Called to order at 10:08am Pacific

- Facilitator led everyone in aligning, connecting to Lux, and reciting the Holy Mother prayer
- Approve minutes from previous meeting
  - Redact scholarship recipient's name from minutes before posting.
  - Sandra moves last month's minutes approved pending that change. Nancy seconds, unanimous approval.
  - Ryan: Reminder we don't need a second with Bob's rules.
- Updates on action items from the previous meeting:
  - **Ealasaïd:** insurance
    - stalled due to holidays, will have estimates next time.
  - **Sandra:** paperwork; notify John when bylaws have been approved.
    - Yes, it's all complete. Everything went out before the shutdown but there's no way to know how much the shutdown is affecting the parts of the IRS that would be looking at it. If we don't hear back by end of month about EIN status, we may have to do some kind of filing in February.
  - **Ryan:** get someone from Teaching for the flier committee. Email list of things we need to do for end of fiscal year to Board and John
    - Nobody stepped up for the flier; did send stuff to John.
  - **Jenn:** get someone for flier committee; look into scholarship recipient's stuff
    - Setting up a call w/scholarship recipient.
    - Volunteering self for flier committee, has experience doing this kind of thing.
  - **Laura:** PayPal, Zoom; flier committee; retreat committee.
    - PayPal will do in the next week. Zoom, been waiting on money.
    - Retreat – looking at rescheduling, just needs to wrangle everything.
    - flier – on it.
  - **EVERYONE** SUBMIT YOUR EXPENSES TO JOHN, including the date(s).
    - Sandra still needs to, everyone else has.
  - **Everyone** Docusign the bylaws; ping Sandra if you didn't get them.
    - They're complete!
  - Sandra: Ryan, is there anything we can do to help the teaching pillar around getting

someone for the flier? Would really like to have that for Pcon. Ryan: will cover in pillar reeport.

- Pillar and other standing reports
  - Research & Alumni (Jenn)
    - Haven't met again since last time, so nothing to report.
  - Teaching & Curriculum (Ryan)
    - Becoming concerned, Pillar has lost two people, hasn't been getting much response from remaining folks. Concerned that this relates to overall sustainability of the school. The Pillar put out a criteria for teaching back in 10/2017; after multiple reposts, nobody has stepped up to each. We did have an application early on but didn't get formal approval in time. Nobody has been teaching externally under our name. Personal theory: the letters of recommendation requirement is an obstacle. People already teaching witchy stuff will have an easier time getting those letters than people who teach non-witchy stuff or don't teach at all. When we called for people to teach the advanced modules (which doesn't require letters) we had more teachers than students. There's been some division in the pillar around changing the letters requirement. We're also trying to figure out how to meet when we have two people in Europe and a member who can't do weekends. Things are a bit up in the air.
    - Much discussion about Pillar issues and the need for an ethical behavior guidelines document before teaching outside the school.
    - Laura has formal training in mediation, would be very happy to help out; Ryan to contact her about setting something up.
    - Sandra: would like Teaching to draft an outline of the ethical behavior guidelines, or just write it and Board could approve it (or ask for amendments).
    - Ari: We can have two separate processes for Elements vs shorter classes.
    - Ryan: interested in having Laura help mediate, will reach out to her about that.
  - Temple & Tech (Laura)
    - Forum engagement is good, things are set up and working pretty well.
    - Working on GDPR compliance for external site, working on Zoom & PayPal, working on titles for people. Also, newsletter – we're looking at multiple ways for people to engage. Newsletter can include stuff Pillars have been doing, cool stuff in the Forum, etc.
    - Laura: expecting to have PayPal set up in a week or two.
    - We have \$7000 in the bank.
    - Sandra: There is an issue around how much money we get in dues vs how much from Solar Cross. Their money counts as private; it can't be more than 2/3 or how much we take in.
    - Laura: we've done the math, if the dues stay where they are (\$25) and 11 people pay, it'll be fine.

- Retreat Committee (Laura)
  - Already talked about it. Need to meet again, are looking at the Fall. Waiting to hear from Cedar.
- Any new business?
  - Election
    - Laura: looks like seven people have voted, which is the minimum. We're getting engagement – some folks are asking how to get into forums. Will get report from John today or tomorrow. Election closes at the end of the month. Woot. We can put together email for the new board, figure out what to post to the school. Laura will draft those.
    - Nancy: so new board meets in Feb? Is this Nancy and Jenn's last meeting?
  - Transition to new Board – is this still Steering? Or is it now the Board?
    - These are Board of Directors meetings now, not Steering.
  - Ribbons for Pantheacon
    - John and Sandra and Ealasaïd will be there. Just a ribbon with our name and URL, probably.
    - Nancy: moves we buy ribbons for Pcon. Unanimous approval.
    - Sandra will design, Ealasaïd will help.
- Go over everyone's action items for next time.
  - Ealasaïd: insurance
  - Sandra: Get expense info to John, ribbons for Pcon
  - Ryan: Find someone for the flier.
  - Jenn: Get in touch with scholarship recipient
  - Laura: PayPal, Zoom, flier committee stuff, retreat stuff, compose email messages for new board people and to announce election results.
- Checking out: 3 words.
- Confirm next month's call: Feb. 9, 2019, 10am Pacific.
  - Laura will ping Katie w/info.
  - Nancy may be late
- Facilitator leads breathing and prayer to close.