

Morningstar Mystery School

Board of Directors

Zoom Call 3/9/19

10:00 am Pacific

- Facilitator (Sandra) led everyone in aligning, connecting to Lux, and reciting the Holy Mother prayer.
- Checking in: what do you bring to the call today?
- Approve minutes from previous meeting.
 - Nancy: "moved to eliminate" votes?
 - Add Nancy to list of participants.
 - Laura moves to approve minutes pending those corrections. Unanimous approval.
- Updates on action items from the previous meeting
 - ◆ Sandra: Email Ken
 - Has not yet. Has been sick and overwhelmed. Will do it this week.
 - ◆ Sandra: Tax extension/IRS.
 - John applied for the 6mo extension
 - Got a letter back about the EIN number which was confusing. Said to file 1023, which we've already done. There needs to be a call to there. John and she didn't sort out who would call. Yesterday was the first day where she could actually speak more than a couple words. That will also get handled soon. John is looking at what other filings need to happen. Is looking at getting cash flow statements and all of that.
 - ◆ Laura: Delete survey
 - Already done
 - ◆ Laura: Paypal buttons for dues
 - Working on that with John. February was chaotic, John has been sick, et al.
 - Sandra: There's been movement and that's the best we can hope for since most of us are so busy/sick/etc.
 - ◆ Laura: Doodle polls for board and all-school chat
 - Engagement on chat poll was super low. Like, one person voted.
 - Recurring issue, ideas floated but people don't act. Will do a second push when the newsletter goes out. Will keep March date and time, hopefully get more votes next round. If not, will stick with current time.
 - Sandra: confused that survey was all dates and times when this is a recurring event.
 - Katie: missed the survey.

- Laura: good to know. It was posted to the all-school forum.
- Sandra: with this sort of thing we have had more success with having a certain amount of arbitrariness. It often works better to say "does anybody object to this date and time?" Folks either put things on their schedule and make it happen or they don't. If we move it around a lot, it'll become sporadic and engagement will drop. We have to be somewhat arbitrary, will have more success in saying "does anyone object to..." than "what works for you?"
- Laura: wants transparency, but sees where Sandra coming from. What should we do going forward/ Engagement was really high last month.
- Sandra: if we take the opportunity of the next call to ask what works best for folks, that might be good. For her, changing the date and time will be disruptive because this has been an anchor in her calendar. Changing it because it doesn't work for one person may not be helpful. If we go with what people say on the call itself, that could work. We could ask, what if we start half an hour later like Nancy would like?
- Laura: will be there for next chat on 3/24. She will have just done demon prep chat, so she will find someone to facilitate and ask them to make space for that discussion.
- ◆ Ealasaid: Google group for board.
 - Done
 - Also: insurance. Still working on it. Needs another month, is that cool?
 - Laura: moves that that is cool.
 - Sandra: would like it in place before the retreat but there isn't much urgency beyond that. Some GDPR liability for European members.
 - Laura: has things set up properly for that.
 - Sandra: as long as we don't get hacked and fail to notify, we should be okay.
- Pillar and other standing reports
 - ◆ Research & Alumni (Katie)
 - Haven't met yet. Will nudge to meet.
 - Sandra: please do. Thinks there's questions on blog entries and things like that, seems like there is stuff that should be happening there.
 - Laura: also, we tapped them to write up what an alumni member actually *is*. Jenn has that email, Laura can find. This is from when we were working on the bylaws.
 - Katie: did sort of discuss that at last meeting.
 - Sandra: yeah. The interim board had feedback with some additional questions we needed to have answered.
 - Katie: OK, will contact Jenn.
 - Sandra: should we keep some kind of list of pending info we are waiting on rather than assuming the pillar liaisons will have it?
 - Discussion.
 - Laura: we could make lists in Slack. Will add Katie to the Slack.

- Laura: Low-impact is important. Taking the tasks from the board minutes will be an easy way to keep track of things. Can take ownership of drafting the doc, will do a Google doc until we figure out what we want to do.
- ◆ Teaching & Curriculum (Ealasaid)
 - E not there at most recent meeting, but Laura was.
 - Laura: was a very small but productive meeting. Tony and Lyssa and her. That's part of where the project management conversation came up. Talked about what to prep for next meeting. Wants Laura to come back for next meeting with more people. Will meet next month. There's some tension around meeting monthly, but having meetings more often will result in shorter meetings. Witches aren't necessarily project managers. They will probably have a better report next month for the board.
 - Sandra: Who all is on the pillar?
 - Laura: Lots of people on the google group; looks like Tony, Lyssa, Ealasaid. Ryan will be transitioning out. Will have at least three people.
 - Sandra: Will need to assess whether that's enough people. That's something that can be assessed at a later time. There's a lot we'd like to see come out of the pillar but it doesn't necessarily have to be done by the people who meet every month, could be getting people outside the pillar to help.
 - Laura: yeah, that came up, how to ask other Pillars/people for help. Talking about getting small group solid and setting new norms over a few months before adding more people.
- ◆ Temple & Tech (Laura)
 - Working on the newsletter. Quarterly newsletter, making a Google group for the school for this kind of thing. Also working on the forum, which is mostly running fine. Need to update the FAQs for using it. Also looking at social media now that the main site is basically set. We need to do the crawl, walk, run thing, set up a social media policy. She's been reading up on branding, which was annoying. This is a school collaboration, she wants to reach out to the school and see who's active on social media. Also, who should we be following? That kind of thing. If you don't have these conversations, you have a fight in a meeting about this stuff. This is a slow amp up to getting everything set before we start posting goofy altar pictures.
 - Ealasaid: has a resource from a friend for this stuff, will dig it up.
 - Laura: great, add to the Google doc sent out last night.
 - Sandra: Anything about Pantheacon?
 - Laura: had conversation about how Pantheacon is a big complex topic. Some folks always go and love it, some people have issues around it, etc. We need to have that conversation before we decide to do something next year. Set up a Forum post about it. Will also post to Facebook about it Also need to talk about other big events like Pantheacon.

- Sandra: This is part of strategic planning, we need to do a meeting dedicated to that. What we want the next six months to look like, where do we want to be? We have another election in about 6mo, there's a number of things we'd like to have happen. We have classes winding up, we need a plan for what will happen next – we need to ask the Teaching pillar for a long term plan/schedule.
 - Laura: teaching pillar talked about that as well as infrastructure stuff. A strategic meeting is a very good idea, we can plan on doing this next month and tell pillars to get the things they want to do in the next 6-12 months to us before then.
 - Sandra: Thinks that sounds great, but that does come out of being on a pillar that meets regularly.
 - Katie will let Jenn know.
- ◆ Retreat Committee (Laura)
 - Are meeting, set the date and announced it. Pushing to have a meeting to come up with overall timeline and have monthly tasks and communication. Retreat date will also go out in the newsletter. Will meet.
- New Business
 - ◆ Sandra: would be great if we could keep board meetings to an hour. We are getting there, having the extra time is good but would like to see that as a goal.
 - ◆ Laura: Some meetings like strategic planning will be longer, but the other meetings can keep short.
 - ◆ Sandra: yeah, and those longer meetings should maybe be a special session. Board meetings are checkins and talking over things that need attention, make the bigger meetings bigger.
- Go over everyone's action items for next time
 - ◆ Ealasaid: insurance
 - ◆ Ealasaid: find Wild Woman Fundraising social media thing
 - ◆ Ealasaid: corrections to minutes from Feb meeting (Nancy moved to eliminate? Add Nancy to list of participants)
 - ◆ Katie: contact Jenn re: A&R Pillar meeting, alumni definition
 - ◆ Laura: doc/list of asks
 - ◆ Laura: Pantheon discussion in forum, invite people over from Facebook
 - ◆ Laura: Paypal button for dues
 - ◆ Laura: thing about changing date/time of all-school chat
 - ◆ Sandra: add Katie to Slack. (remove folks no longer on Board)
 - ◆ Sandra: email Ken
 - ◆ Sandra: IRS stuff
- Checking out: 3 words.
- Confirm next month's call
 - ◆ Sandra: same sched next month ok? Yes.
- Facilitator leads breathing and prayer to close.