

# Morningstar Mystery School Board of Directors July Meeting Minutes

Saturday, July 2, 2019

Present: Ealasaïd, Laura, Katie, Ken, Sandra, John

Facilitator: Laura

Called to Order at 10:05 am

- Facilitator leads everyone in taking a breath together and reciting the Holy Mother prayer
- Approve minutes from previous meeting
  - ◆ Approved.
- Treasurer – been moving and super overwhelmed, no updates.
- Updates on action items from the previous meeting (be BRIEF):
  - ◆ Everyone: look at doc retention Slack channel, think about material for the retrospective next meeting.
    - Ealasaïd looked at it, Ken also looked at it.
    - Everyone else to look at it before next meeting.
  - ◆ Sandra: IRS call
    - Had to go afk, but: We got our nonprofit status!
  - ◆ Laura:
    - Connect w/Sarah around .org; other domain names - done
    - Set up Slack channel for data retention policy - done
    - Draft dues process/policy and send around for comment - done
    - Conflict Resolution Board followups – not yet
    - Add info on what is in-MStar-only information to social media policy. - hasn't done yet. Will do.
    - Get a checklist for that person to look at when approving posts
    - Send general request for input to Lyssa for newsletter. - done
  - ◆ Ealasaïd
    - Let teaching pillar know students can come to them about money – meeting tomorrow will do then
    - Insurance application – working on it
  - ◆ Katie: reach out to Nancy, Louise, Cedar for input for the July retrospective meeting

- Yes, only heard from Louise. Will bring up during larger discussion
  - Ken: why those three people in particular?
  - Laura: we wanted a cross section across engagement, class involvement, etc.
- Pillar and other standing reports (be BRIEF)
  - ◆ Research & Alumni Pillar (Katie) – haven't met yet, will meet in July
  - ◆ Teaching & Curriculum Pillar (Ealasaid)
    - Haven't met. But: Classes started.
  - ◆ Temple & Tech Pillar (Laura) – haven't met yet.
    - Got newsletter and next round of temple and chat stuff scheduled.
    - Temple maintainers, which fits with Temple and Tech but is also relevant to board because it's a school engagement thing.
  - ◆ Retreat Committee (Laura)
    - Cedar did a post, Laura will email people – wound up having to reschedule. But we have a space confirmed and the budget set. The budget will be in line with the last one. Housing costs a bit more but the place is fancy, so that makes sense.
  - ◆ IRS Stuff (Sandra) – see above
- SPECIAL MEETING: What We've Accomplished
  - ◆ Sandra back.
  - ◆ What have we accomplished since last summer? SO MUCH!
    - Temple & Tech got new forum up
    - Teaching & Curriculum got classes going and have just started second round of completely post-Thorn teaching!
    - Incorporated
    - Non-profit status
    - We're an officially recognized org by Oregon and the Feds. Can accept and provide tax forms for donations.
    - We've done well looking at points of tension and stagnancy and looked at how best to address them.
      - Laura has really helped a ton, especially for Teaching & Curriculum.
    - Accomplished a lot of our goals, still have a lot still to do.
    - We've done a lot.
    - Ken and Katie joined the board.
  - ◆ What are our edges? What do we still have to work on? (rather than “what can we do better?” which Laura is concerned might lean toward perfectionism)
    - Lost Ken briefly.
    - Sandra: We need to be aware of our shadows. It's not just about growth, it's about wholeness. Talked about this at Rynn's wedding with Jenn and Sandra, Mstar has to deal with Thorn's shadow.
    - We're not good at bringing people up to speed or keeping them up to speed.
    - [Much discussion]

- We struggle with conflict – rather than namecalling or blowing up, we avoid it and block things.
- We also jump right into problem solving because examining the conflict/shadow is so uncomfortable.
- Suggestions:
  - Possible training around conflict at retreat? Air work from intro materials?
  - Reminder to neither coddle nor punish weakness.
  - Importance of being transparent around this, discussing this with the school at large, providing a mechanism everyone can participate with, having a transparent container for it.
  - Tomb of Rebirth work – having a digital tomb for the school, where people can post or can email the board and have their responses posted anonymously.
  - Tomb of Rebirth and CRB can be presented as two ways to deal with conflict/hard stuff. Tomb for general, CRB for conflict with a particular person. If a teacher has been inappropriate, you go to the CRB.
  - Laura to set up forum and keep it invisible until we're ready to launch.
  - Ken to draft info about the forum and share with Sandra with an eye to finalizing.
  - Laura: Thinking of this as a lunar cycle, get ideas together between now and full moon, then look to finalize.
  - Sandra: importance of stepping away to take a breath is big, this sounds good.
  - If more Shadow stuff comes up, let's journal about it and have a place to talk about it with the Board.
  - Sandra: we really need to include the rest of the school. We work so hard as a Board, we can forget that the rest of the school doesn't know everything.
- Action Items
  - ◆ Everyone: look at doc retention document
  - ◆ Ken: draft Tomb of Rebirth info, share with Sandra
  - ◆ Sandra: polish draft
  - ◆ Laura
    - Conflict Resolution Board followups
    - Add info on what is in-MStar-only information to social media policy.
    - Get a checklist for blog person to look at when approving posts
  - ◆ Ealasaid:
    - Let teaching pillar know students can come to them about money – meeting tomorrow will do then
    - Insurance application
- Confirm next month's call – August 10, 2019 10am Pacific
- Facilitator leads everyone in taking a breath together and reciting the Holy Mother prayer.