

# Morningstar Mystery School

## Board of Directors

### June Meeting

### Minutes

June 13, 2020

Present: Katie, Laura, Louise, Sandra, Ealasaid

Facilitator: Sandra

Called to Order at: 10:05am

- Facilitator leads everyone in taking a breath together and reciting the Holy Mother prayer
- Brief checkin.
- Approve minutes from previous meeting
  - ◆ Laura moves to approve, none opposed.
- Pillar and other standing reports
  - ◆ Teaching & Curriculum Pillar (Tony)
    - In a slow season, talking about what we want to manifest in the future.
    - Maintaining existing classes: Elements (3 engaged students, which is pretty good), Planes (heading into last month)
    - After classes wrap, will take a month off, then do a call for Prep for Demon Work and Self-Possession Module.
    - Laura: Anything for the newsletter?
      - Tony: Lyssa has material.
    - Sandra: Has pillar discussed effects of current events on teaching and students?
      - Tony: Lyssa started a conversation. Tony's curious about broader conversations in the school. Feels a bit in the white-person-trap of not wanting to sit with other white people to talk about how people are impacted. Wants to hear more and listen. That can also put a burden on people to share experiences they might not want to. Do we have anybody who identifies as a person of color in the school? Thinks we have in the past, not sure about now. He has these conversations with his patients of color.
    - Sandra: Any needs from the Board for better support or outstanding requests we've forgotten?

- Tony: No, thinks we're good right now. He thinks the Pillar could use a sense of direction right now. He's always interested and curious to see if folks have requests/visions/etc./
  - ◆ Discussion of community classes, 90 minute, open to public. Sort of a bite-sized sample of the school.
- ◆ Research & Alumni Pillar (Katie)
  - No meeting but back and forth by email. Got a newsletter item together, yay. There's now a morningstar email address for the pillar, which is cool. Will add it to the wiki.
- ◆ Temple & Tech Pillar (Laura)
  - Things are mostly on rails for main things we maintain. Last meeting we mostly talked about how to be antiracist as a community. There are two Elements students who are people of color, we want to be inclusive and welcoming. We are a school of liberation, this is a natural fit for us as a school.
  - Sandra: we need a Registrar report as well once that's up and running (E to edit template).
- ◆ Retreat Committee (Laura)
  - Gonna meet! Talking about when.
- ◆ IRS/Business Stuff (Sandra)
  - Need to merge two IRS entries in template.
  - Sandra: John will have update on taxes.
- ◆ Treasurer (John)
  - Sent out the report ahead of time (Ealasaid to attach to Minutes)
  - Laura: Breven has been paying dues, Louise and Laura need to get that taken care of (remind him and pillar to stop teaching, refund unnecessary dues).
  - John: nobody's talked with Doneby, who hasn't been paying. Someone was going to talk with her. Lyssa is also not paying dues. Need to check in.
  - Laura: yeah, need to figure out what counts as active and figure out language for people who are active and not paying.
  - Discussion with Laura, John, Louise was happening over email and petered out. Laura to do work on spreadsheet and revive conversation.
  - Taxes in progress, nearly done.
- Updates on action items from the previous meeting
  - ◆ Ealasaid:
    - Annual meeting notes and John's report and send around – not yet. Started, tho!
  - ◆ Laura:
    - Registrar info set up with Louise – started.
    - Remind people to look at the scholarship policy – haven't heard back from most of us.
    - Reaching out to the retreat committee - done
  - ◆ Sandra:

- Update minute book – not yet
- Continuing to work on bylaws amendments – not yet.
- Putting accounting stuff together for The D&O Insurance – not yet.
- Review Board onboarding material – Katie taking this on.
- Update and send around Reimbursement policy and pillar report. Will send out edited, final-pending-approval versions tomorrow. Looking for approval by following Sunday. - sent around. Katie and Louise to give feedback. Katie to post on forum once that happens. Reimbursement policy (plus pillar report) gets sent to pillars, and posted on the wiki (reimbursement only), then forum post pointing to the new wiki stuff. Can put in News section. Laura to give Katie email addresses. Also send note to Lyssa for newsletter.
- New Business
  - ◆ We need to make sure that in everything we do, we acknowledge race. We need to get used to the discomfort of talking about it.
    - Discussion. Sandra: need to feel the hard feelings and let the shadow be there. We need a place to bring up our personal shadows and hold them with love.
    - Laura: it'd be good to have a recurring agenda item to keep encouraging robust conversation. We need to be supporting everyone in their own work as well as doing work as a school.
    - Sandra: we need to be careful not to tokenize. Maybe set aside part of our founding money for antiracist work – reaching outside the school for assistance with this. Donations, or paying someone to come teach on the forum, or whatever.
    - Laura: Something to talk about next month now that we've got the report from John.
- SPECIAL MEETING NEXT MONTH: What We've Accomplished
 

Meeting immediately after Summer Solstice

Put in New Business the month before as a heads-up

  - ◆ What have we accomplished since last summer?
  - ◆ What could we have done better?
  - ◆ Where are we spending tuition money, and what are students getting from it?(aka what are students getting for their dues?)
  - ◆ (from 5/9/2020): Add to July meeting agenda: it's a looking back at the year meeting; let's look at the goal of having annual all-school meeting in March and the steps working backward to make that happen. Budget report, election stuff, et al.
- Action items for next month – E to send out
  - ◆ Ealasaid:
    - Add registrar report to template
    - Attach treasurer report to minutes (was sent to board addy)
    - Notes from annual meeting
  - ◆ Katie:

- Send reimbursement policy info to Lyssa for newsletter.
- Post Reimbursement policy on wiki, post notice on forum in News section that it's up (with link)
- Review Board onboarding material
- ◆ Laura:
  - Registrar info set up with Louise
  - Remind Katie and Louise to look at the scholarship policy
  - Laura: give Katie Lyssa's email
- ◆ Louise and Laura to sort out and handle Breven's dues situation. Also email Teaching Pillar to remind them about dues and teachers.
- ◆ Louise:
  - Figure out what counts as "active" and draft language for people who are active and not paying dues
- ◆ Sandra:
  - Update minute book
  - Bylaws amendments
  - Putting accounting stuff together for The D&O Insurance
- ◆ All:
  - Reflect on what we've done in the last year. Come up with 1-2 highlights and 1-2 shadows.
- Confirm next month's call – July 11, 2020 10am Pacific
  - ◆ Laura might not make it. Sandra also has possible conflict
  - ◆ Moving it to July 4, 2020 10am Pacific.
- Also: action item for all to reflect on what we've done in the last year. Come up with 1-2 highlights and 1-2 shadows.
- Check out
- Facilitator leads everyone in taking a breath together and reciting the Holy Mother prayer.

Adjourned at 11:46am